



CODE OF CONDUCT

Members/Supporters of Newtonhill Netball Club are asked to abide by the following rules at all times:

1. Cooperate fully, respecting all rules and decisions made by the coaches, helpers and officials;
2. Respect the spirit of fair play in netball. This means more than playing within the rules. It also incorporates the concepts of friendship, respect for others and always participating with the right spirit;
3. Control their temper and avoid behaviour which may inconvenience or upset others.
4. Be considerate to others and work as a team;
5. Be responsible for caring for your own equipment, clothing and property;
6. Take care of all property belonging to their squad, club, the district or any member;
7. Abide by the Netball Scotland Wellbeing & Protection Policies and Procedures, Code of Conduct and Safe in Care Guidelines;
8. Abide by the Netball Scotland Anti-bullying Policy;
9. Abide by Netball Scotland's Equality Policy;
10. Abide by Netball Scotland's Code of Ethics & Behaviours;
11. Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute;
12. Inform the team coach, manager, captain or, if there is one, another member of a management team of any new or changed welfare issue which they consider is appropriate for them to know;
13. Accept success and failure, victory and defeat, with dignity;
14. Never use inappropriate language or gestures;
15. Never use foul, sexist, abusive, racist or any other prejudicial language or tolerate it from players, supporters and/or team officials;
16. Show an appreciation for coaches, umpires, administrators and other volunteers – their efforts contribute hugely to people being able to participate.

In addition:

Players (or their guardians) will:

- Let coaches know if they are unable to attend training/matches;
- Not use mobile phones during training sessions/matches unless in the case of an emergency;
- Arrive on time and be "netball ready" for sessions:

- Long hair tied back
- Nails short and smooth
- No jewellery to be worn to training or matches for U13s, U15s, U17s and ladies (U11s may have new piercings taped for training sessions until healed enough to remove)
- Appropriate sports footwear & clothing
- Water/juice in a marked waterbottle
- Not leave sessions without permission of the person in charge.
- Inform the team coach, manager, captain or, if there is one, another member of a management team of any new or changed injury or health issue which they consider is appropriate for them to know.

Coaches will:

- Arrive on time and ready for sessions;
- Liaise with committee members as required;
- Undertake required training with support of the club including wellbeing & protection, first aid and coaching qualifications;
- Familiarise themselves with any facilities used for training/matches including emergency operating procedures;
- Realise their responsibilities as role models and set positive examples for others, particularly young participants and spectators;
- Ensure that when in a position of authority this privilege will not be used to exert influence over participants to gain personal benefit for themselves or the club;
- Set and uphold the boundaries between working relationships and friendship between themselves and participants when in a position of trust. This is essential when the participant is a young person;
- Never engage in any form of inappropriate personal or sexual relationship with a participant ('inappropriate' – as defined within a position of trust within the Sexual Offences Act);
- Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour;
- Abide by the NS Anti-doping Rules;
- Take personal responsibility to ensure that they are insured for their activities.

Umpires will:

- Have a current Netball Scotland accreditation or registration appropriate to the nature of the activity;
- Fulfil allocated umpiring commitments or arrange alternative if unable;
- Encourage both teams to play within the Rules and the spirit of the game;
- Be honest, consistent, objective, impartial and courteous when applying the Rules of the game;
- Show patience and understanding towards those who may be learning the game.
- Never publicly express criticism of umpires or match officials;
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others;
- Have regard to protecting the players through the application of the Rules of the game;
- Never participate when under the influence of alcohol or drugs;
- Ensure that all participants are aware of their responsibilities under the Code of Ethics and Behaviour;
- Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviours;
- Abide by the NS Anti-doping Policy;
- Take personal responsibility to ensure that they are suitable insured for their activities.

Supporters will:

- Focus on the people's efforts and enjoyment rather than winning or losing;
- Teach young people that honest effort and teamwork are as important as victory, so the result of each game is accepted without undue disappointment;
- Remember that people learn best by example. Appreciate good performances and skilful play by all participants;
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others;
- Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour;
- Never ridicule or admonish a young person for making a mistake or losing a competition;
- Support all efforts to remove bad or abusive language and unsporting behaviour